

## About One Hive Foundation

One Hive's **mission** is to promote pollinator health and ecologically responsible agriculture.

We seek to advance the responsible management of our agriculture and natural resources through:

- Funding research and nonprofits to:
  - Increase available data on the impact of our actions on the environment;
  - Accelerate innovative solutions that protect biodiversity and the natural environment; and
  - Support the next generation of diverse farmers who will foster ecologically responsible agriculture practices into the future.
- Functioning as a hub of collaboration by
  - Sharing research findings;
  - Facilitating communication among our partners and fellow funders; and
  - Raising public awareness to deepen our connection to our food sources and the downstream impact of current practices.

## Vision

The One Hive Foundation envisions a diverse ecosystem that human beings nurture to support the health, growth, and sustainability of our planet Earth, and thus our collective survival.

## Values

The One Hive Foundation is driven by five organizational core values or operating principles. These beliefs guide the mission and strategic plan of our philanthropic organization. These values are shared by the founder, advisors, and collaborators.

- **Science-based:** Our mission is deeply rooted in evidence-based science. We aim to combat the spread of misinformation by bolstering the availability and communication of nonpartisan research findings and data as well as partnering with innovative groups, including farmers. We do not plan to use scare tactics, but instead base our credibility in sound science and ethics.
- **Inclusivity:** One Hive recognizes that our industrial agricultural system has perpetuated the marginalization of different communities. This often includes the people and communities that most directly participate and work in the agricultural and food systems. As a result, One Hive seeks to empower, support, and listen to these marginalized communities through research, education, and philanthropy.

We prioritize incorporating a diverse set of viewpoints and backgrounds into our collective identity and mission.

- **Community:** Given our roots in Vermont and rural agriculture, we understand the importance of supporting our neighbors as part of an interdependent community. The commercial commodities sector can make farmers feel disparate from each other and subject to distant market forces. By supporting the people and other living things most proximate to us, we can sustain our own growth and resiliency.
- **Collaboration:** We recognize the importance of partnering with others from different professions, disciplines, and perspectives through working groups and other networks.
- **Family:** Advised and led by an intergenerational beekeeping family, the One Hive Foundation recognizes that families constitute the roots of community. A focus on benefiting the family as opposed to oneself forms an ethos that guides our culture. We believe in work that supports the collective benefit instead of individual gain. We support the work-life balance of our team members and partners.

## Philosophy

We recognize the enormous amount of time researchers and nonprofits spend seeking funds and reporting on grants. The One Hive Foundation has a streamlined application and reporting process so that experts in the field can spend more time doing the work of our shared missions (and what really matters).

## How we work:

- **Streamline the paperwork:** We use a two-phase proposal process to simplify and streamline the application process. In lieu of arduous grant reporting, we encourage opportunities for real-time dialogue and mutual learning.
- **Your time is worth it:** We provide financial support for the writing and submission of full proposals.
- **Multi-year funding and general operating support:** We accept and encourage requests for multi-year funding which provides more sustainable support. We also accept proposals for general operating support, which allows for flexibility for grantees to pursue their work.

## Request for Proposals

In 2022, the One Hive Foundation launched its grantmaking, providing grants to organizations in Vermont and beyond. To learn about additional projects that align with One Hive Foundation’s mission, values, and funding focus, we are issuing this two-phase request for proposals.

### Application Process

In the first phase, interested applicants will submit a letter of interest via an online form, which includes a one paragraph overview of the organization, the proposed funding request, and the amount requested. These will be reviewed by the One Hive Foundation’s Advisory Council. Applicants selected to proceed to phase two will be asked to submit a full proposal with a longer narrative and more detailed budget and financial information. Applicant organizations will receive financial support for developing and submitting a full proposal.

### Grant Amounts

One Hive Foundation has a budget of approximately \$1.5 million for this round of proposals. The One Hive Foundation will accept proposals across a broad range of funding amounts, with a maximum request of \$75,000 per year and no minimum threshold for requested amount. One Hive will consider multi-year requests, up to a maximum of 3 years.

### Focus Areas

The One Hive Foundation will accept both project and operating support requests. All requests should align with One Hive’s Mission and Values and address one or more of the focus areas outlined below.

- Scientific research on the threats to native and managed pollinators and efforts to improve pollinator health.
- Public education and advocacy focused on pollinator health, food security, water quality, and pesticide use reduction.
- Projects that seek to translate and disseminate scientific research for broader public understanding (including through independent journalism).
- Initiatives that seek to link action steps to scientific research, including public policy.
- General operating support to build capacity of advocacy or membership organizations related to pollinator health and/or beekeeping.
- Programs to nurture a diverse collaborative, and well-networked next generation of farmers (including beekeepers), scientists, and advocates.

- Projects that examine agricultural impacts to public health (including but not limited to pesticide exposure, disease vectors, nutrition, and ecojustice).
- Projects that partner with businesses to improve pollinator conservation practices across supply chains, facilities, and consumer education.

### **Eligibility**

Verified 501c3 public charities, including research institutions, universities, or other public charities in the US and Canada are eligible to apply. Independent researchers must be affiliated with a 501c3 as the lead applicant. Projects with a public charity fiscal sponsor are also eligible to apply. Government entities and private foundations are not eligible for funding directly from the One Hive Foundation, but may partner with a public charity to seek support.

The One Hive Foundation encourages applications from a diverse range of public charities, and will consider proposals from large institutions as well as grassroots-led projects.

### **Use of Funds**

Awarded funds can be used for operating or project expenses, including salaries, fringe benefits, travel, equipment and supplies, and/or publications. The One Hive Foundation's grants can be used to provide matching funding from other private or public sources. Indirect costs are limited to 13 percent of the requested amount.

### **Submission of proposals**

Please visit [www.onehivefoundation.org](http://www.onehivefoundation.org) to access the online application portal.

### **Review Process & Timeline**

Letters of Intent are due by October 6, 2023 and will be reviewed by the One Hive Foundation upon receipt. A selected number of applicants will be invited by December 2023 to submit a full proposal. Final Proposals will be due by February 23, 2024. Funding will be awarded by April 1, 2024.

### **Review Criteria:**

Proposals will be reviewed based on the following criteria:

- Alignment with the One Hive Foundation's mission and values
- Alignment to one or more of the focus areas above
- Potential for success
- Collaborative approach

- Ability to leverage existing funds and resources

## Frequently Asked Questions (FAQ)

The One Hive Foundation has assembled answers to Frequently Asked Questions.

### Can I discuss a proposed project in advance of submitting an application?

Yes, the Foundation works closely with [Hemenway & Barnes LLP](#) for philanthropic advisory and grantmaking services. [Gioia Perugini](#) serves as the Foundation's primary advisor on grantmaking and is available to answer questions that cannot be resolved through these guidelines or FAQs.

### What is the geographic scope of the Foundation's grants?

The Foundation has a primary geographic focus in Vermont, followed by the northeast, but will also consider requests for work in other states across the US as well as Canada that support the Foundation's focus areas as noted above.

### Who is eligible to apply?

Verified 501c3 public charities, including research institutions, universities, or other nonprofit organizations in the US and Canada. Independent researchers affiliated with a 501c3 or projects with a public charity fiscal sponsor are also eligible to apply. Government entities and private foundations are not eligible to apply.

### What is the range of grant sizes One Hive anticipates awarding?

The Foundation will consider requests of up to \$75,000 per year and anticipates making grants at a variety of dollar amounts, including small grants. Applicants should calibrate their request based on budget size of the project or organization, expenses needed to carry out the program, availability of other private or public funds, and/or ability to help meet budgetary needs so staff can focus on program delivery.

### What is the Stipend Policy if my proposal is accepted during the first phase?

The Foundation is currently developing its Stipend Policy and Rates, which will be provided to organizations with the invitation to submit a full proposal.

### What application information will be required in the two phases?

Phase I applications involve filling out an online form in the Foundation's Grant Portal with the organization's contact and demographic information and a short summary of the organization or proposed project. If invited to submit a full proposal, applicants will

submit a longer narrative, detailed budget, and organizational financial information (audit or 990, budget, etc.)

**How is payment made for a successful proposal?**

Grants are paid at the time of the award. If the award is a multi-year grant it will typically be paid in annual installments.

**How are proposals reviewed?**

Proposals are reviewed by the Foundation’s Advisory Council. See above for review criteria.

**What are the reporting requirements if my organization receives a grant?**

Applicants can choose how they report to the Foundation – in writing, by phone, or another means identified by the applicant. This is meant to reduce the burden of a custom report format on the applicant.

If you have questions about the application or review process please contact Philanthropic Advisor Gioia Perugini at [gperugini@hembar.com](mailto:gperugini@hembar.com).